

Drafted by	Legal Specialist
Sponsored by/Referred by	Managing Director
Introduced on	September 14, 2015
Advertised on	N/A

I, LINDA A. KELLEHER, City Clerk of the City of Reading, Pa., do hereby certify that the foregoing is a true and correct copy of the original Ordinance passed by the Council of the City of Reading, on the 28 day of Sept A. D. 2015. Witness my hand and seal of the said City this 29 day of Sept A. D. 2015.

BILL NO. 52 2015  
AN ORDINANCE

*[Signature]*  
CITY CLERK

AN ORDINANCE AMENDING THE CITY CODE, CHAPTER 23, PART 10 DIVERSITY BOARD, SECTION 10 AMENDING MEMBERSHIP REMOVAL.

THE CITY OF READING CITY COUNCIL HEREBY ORDAINS AS FOLLOWS:

WHEREAS, the City of Reading Diversity Board serves in an advisory capacity to the Mayor and City Council by providing input on policy and processes that promote and facilitate active involvement and participation by diverse cultures such as of race, color, religion, ancestry, national origin, age, sex, familial status, and handicap within the Reading Community

SECTION 1. Amending the City Code, Chapter 23, Part 10 Diversity Board, Section 10 Membership Removal as follows:

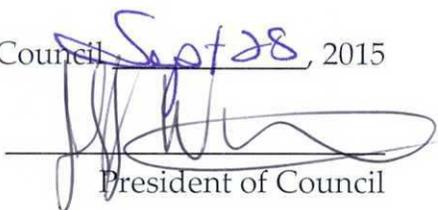
§ 23-1003. Membership Removal. [Amended 3-8-2010 by Ord. No. 6-2010; 9-13-2010 by Ord. No. 68-2010; 8-22-2011 by Ord. No. 41A-2011; 2-11-2013 by Ord. No. 7-2013]

- A. The Diversity Board shall be composed of nine voting members, chosen to serve three-year staggered terms and appointed by the City Council. The Diversity Board shall include one representative of Council, Managing Director, or designee, the Human Resources Director or designee, one member representing AFSCME, one representative of the NAACP, one representative of a ~~the~~ PSLC *reputable, majority Latino or Hispanic organization located within the City of Reading*, the Human Relations Commission Executive Director or designee, and two members reflecting the geographic, demographic, technical, and nontechnical backgrounds of the citizens of Reading.
- B. Removal of members. Any member may be removed for misconduct or neglect of duty or for other just cause by a majority vote of Council taken after the member has received 15 days' advance notice of the intent to take such vote. Diversity Board members having ~~three~~ *two* or more unexcused absences in a calendar year may be replaced by City Council. Notification of potential dismissal from the Diversity Board will be mailed by the Chair to the Board member following a second absence within a calendar year. The Chairperson of the Board shall inform the City Clerk in writing when a member has failed to comply with this

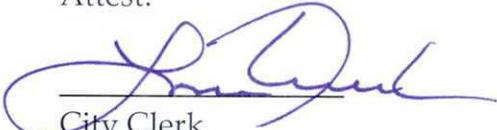
attendance policy. Following such notification, City Council may vote to remove the member and seek applicants to fill the vacant position. [Amended 8-26-2013 by Ord. No. 35-2013]

**SECTION 2.** This ordinance shall become effective in ten (10) days of approval in accordance with Section 221 of the City of Reading Home Rule Charter.

Enacted by Council Sept 28, 2015

  
\_\_\_\_\_  
President of Council

Attest:

  
\_\_\_\_\_  
City Clerk

Submitted to Mayor:   
Date: 9/29/15  
Received by the Mayor's Office:   
Date: 9/29/15  
Approved by Mayor:   
Date: 9/29/15  
Vetoed by Mayor: \_\_\_\_\_  
Date: \_\_\_\_\_