

Drafted by	City Clerk
Sponsored by/Referred by	Managing Director
Introduced on	June 8, 2015
Advertised on	N/A

BILL NO. 34 2015
AN ORDINANCE

AN ORDINANCE AMENDING THE CITY CODE BY PART 70-701
SALARY ADMINISTRATION, G SALARY INCREASES BY
MODIFYING THE APPROVAL PROCESS

THE CITY OF READING CITY COUNCIL HEREBY ORDAINS AS
FOLLOWS:

SECTION 1. Amending the City Code Part 70-701 Salary Administration, G
Salary Increases by modifying the approval process as follows:

§ 70-701. Salary administration

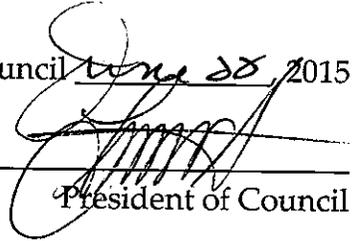
G. Salary increases.

(1) Annual employee salary increases which are not governed by union labor contracts or mandated by other state statutes shall be limited to 3% without City Council approval. The amount of the annual salary increase shall be determined by a recommendation made by the employee's direct supervisor *and/or* department director in conjunction with consultation from the Administrative Services Department. If the Administrative Services Department and the employee's department director believe that an employee is entitled to an annual salary increase in excess of 3%, *they shall obtain approval from both the Mayor and Managing Director followed by a scheduled* executive session ~~shall be scheduled with the City Council~~ to discuss the reasons for providing a salary increase in excess of 3% of the employee's annual salary. If City Council agrees to increase an employee's salary after meeting with the department director and/or a representative of the Administrative Services Department, City Council shall pass a resolution authorizing an annual salary increase in excess of 3% for the named employee.

(2) Annual salary increases for City of Reading department directors are not covered by this section and are governed by § 705 of the City of Reading Home Rule Charter and Ord. No. 22-2002, passed on June 24, 2002 (see Ch. A613 of the City Code).

SECTION 2. This ordinance shall become effective in ten (10) days of approval in accordance with Section 221 of the City of Reading Home Rule Charter.

Enacted by Council June 28, 2015

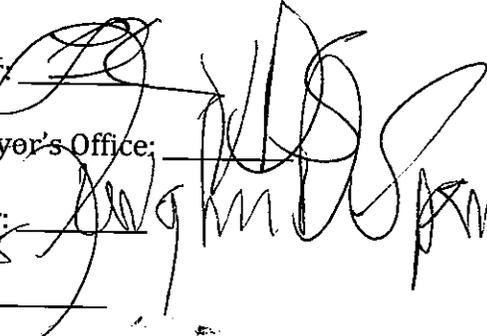


President of Council

Attest:



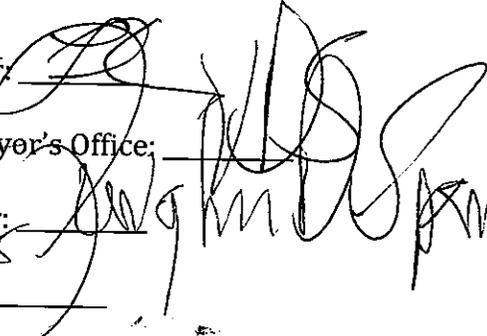
City Clerk

Submitted to Mayor: 

Date: 6/23/15

Received by the Mayor's Office:

Date: 6/23/15

Approved by Mayor: 

Date: 6/23/15

Vetoed by Mayor: _____

Date: _____

I, LINDA A. KELLEHER, City Clerk of the City of Reading, Pa., do hereby certify, that the foregoing is a true and correct copy of the Ordinance passed by the Council of the City of Reading, on the 28 day of June, A. D. 20 15. Witness my hand and seal of the said City this 28 day of June, A. D. 20 15.



CITY CLERK