

CITY COUNCIL
Nominations and Appointments
Committee

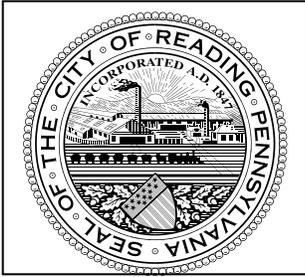
Thursday, August 20, 2015
5:15 pm
City Council Office
Committee of the Whole

The Nominations and Appointments Committee will meet as needed to address nominations and appointments to the City's boards, authorities and commissions.

Although Council committee meetings are open to the public, public comment is not permitted at Council Committee meetings. However, citizens are encouraged to attend and observe the meetings. Comment from citizens or professionals during the meeting may be solicited on agenda topics via invitation by the Committee Chair.

All electronic recording devices must be at the entry door in all meeting rooms and offices, as per Bill No. 27-2012

- I. Interview**
5:15 - Richard Rosato - appointment - Animal Control Board
- II. Appointment Recommendations**
- III. Review Pending Applications Memo & BAC Openings**



CITY COUNCIL

Nominations & Appointments Committee

**Monday, August 3, 2015
Meeting Report**

Attendance: D. Sterner, S. Marmarou, M. Goodman-Hinnershitz

Others Attending: S. Katzenmoyer, F. Denbowski

The meeting was called to order at 4:11 pm by Mr. Marmarou.

I. Interviews

Steve Elmarzouky (reappointment – Police Civil Service Board)

Mr. Marmarou questioned what Mr. Elmarzouky has learned from his time on the Police Civil Service Board. Mr. Elmarzouky noted the need to protect the rights of officers with a fair hiring and promotion process. He stated that this Board serves as a watchdog.

Mr. Marmarou questioned if there were currently any problems before the Board. Mr. Elmarzouky stated that there are not.

Ms. Goodman-Hinnershitz stated that there seem to be better pools of applicants. Mr. Elmarzouky agreed.

Mr. Marmarou noted the need for a diverse police force. Mr. Elmarzouky agreed.

Mr. Marmarou questioned if Mr. Elmarzouky had any suggestions about the Board. Mr. Elmarzouky stated that he has encouraged an African American female to apply for membership to this Board to increase its perspective.

Mr. Sterner questioned if the civil service process could be improved. Mr. Elmarzouky stated that the process works well. He stated that it is fair and equitable.

Ms. Goodman-Hinnershitz noted the extra pressures being put on officers and the recent challenging issues faced by police forces. Mr. Elmarzouky agreed that officers are under a lot of pressure. He expressed the belief that officers are people and have their own way of reacting. He noted the need to stop generalizing.

Ms. Goodman-Hinnershitz agreed and stated that the media seems to call out race even when it is not a factor in the action.

Mr. Sterner noted the need for all to cooperate with police during any interactions.

Mr. Marmarou questioned if Mr. Elmarzouky had any suggestions about this Board. Mr. Elmarzouky voiced his disagreement with awarding extra points to candidates who are bilingual only for Spanish. He stated that there are many other languages needed in Reading and that this is unfair to applicants who are bilingual in any other language.

The Committee explained that this is the result of a settlement agreement stemming from a lawsuit. Mr. Elmarzouky expressed the belief that this is discriminatory.

Ms. Goodman-Hinnershitz suggested sending a copy of the settlement agreement to the members of the Police Civil Service Board.

The Nominations and Appointments Committee recommends the reappointment of Steve Elmarzouky to the Police Civil Service Board.

Pamela Johnson (appointment – Police Civil Service Board)

Ms. Goodman-Hinnershitz questioned Ms. Johnson's understanding of this Board. Ms. Johnson stated that it is to review police officer candidates.

Ms. Goodman-Hinnershitz questioned what Ms. Johnson would bring to this Board. Ms. Johnson stated that she has served as a police chaplain since 2006. She stated that she rides with officers on the third shift two times per month which will allow her to bring this unique perspective.

Mr. Sterner questioned if Ms. Johnson served on other boards. Ms. Johnson stated that she has served on many boards but that this is the first City board she has applied for.

Mr. Sterner questioned why Ms. Johnson was interested in serving on this Board. Ms. Johnson stated that several people encouraged her to apply.

Mr. Sterner stated that it will be great to have someone on the Board with this perspective and experience riding with officers.

Ms. Goodman-Hinnershitz questioned if Ms. Johnson was familiar with the testing process. Ms. Johnson stated that she was not but that she has begun attending meetings.

Ms. Goodman-Hinnershitz suggested that Ms. Johnson submit suggestions to Council once she has become more familiar with the process. She stated that Board members will be getting a copy of a legal settlement agreement resulting in the awarding of extra points for those who are bilingual in Spanish. She expressed the belief that Spanish is not the only language needed.

Ms. Johnson stated that she also does not agree with the relaxation of some physical requirements for officers. She noted the need for the process to be strict. She stated that officers are concerned with the relaxation of the physical requirements. She also noted the high mental demands placed on officers.

Mr. Marmarou questioned if Ms. Johnson was a native of Reading. Ms. Johnson stated that she is not but that she has been a resident for over 20 years.

Ms. Goodman-Hinnershitz expressed the belief that Reading has an excellent police force. Ms. Johnson agreed and described several situations she encountered during ride-alongs.

The Nominations and Appointments Committee recommends the appointment of Pamela Johnson to the Police Civil Service Board.

Zelda Yoder (appointment – Human Relations Commission)

Mr. Marmarou questioned why Ms. Yoder was interested in serving the City in this way. Ms. Yoder stated that she was asked to serve and has time to assist.

Mr. Marmarou questioned if Ms. Yoder had any suggestions for this Commission. Ms. Yoder stated that she does not as she has not yet begun serving. She stated that she has done some online reading and research to prepare.

Ms. Goodman-Hinnershitz questioned if Ms. Yoder had experience with discrimination. Ms. Yoder stated that she does not but that those close to her had.

Mr. Marmarou questioned what types of discrimination was happening in Reading. Ms. Yoder expressed the belief that it is the same types happening everywhere. She stated that people's feelings cannot be legislated.

Mr. Sterner questioned if Ms. Yoder's personal feelings would interfere with her work on the Commission. Ms. Yoder expressed the belief that they would not.

Ms. Goodman-Hinnershitz stated that several years ago Reading expanded its discrimination laws to include sexual orientation and is very proud that it has done so. Ms. Yoder agreed.

Ms. Yoder questioned the appointment process. Ms. Goodman-Hinnershitz explained that the Committee would make a recommendation to the body of Council and a resolution would be passed. Ms. Katzenmoyer explained that Ms. Yoder would then get the information she needed to begin serving.

Ms. Goodman-Hinnershitz noted the need to educate the community on the role of the City's boards, authorities and commissions. She stated that there is great power available but that it is not taken advantage of.

The Nominations and Appointments Committee recommends the appointment of Zelda Yoder to the Human Relations Commission.

The Nominations and Appointments Committee adjourned at 4:46 pm.

Respectfully Submitted by,
Shelly Katzenmoyer, CMC
Deputy City Clerk



CITY OF READING, PENNSYLVANIA

MEMORANDUM

TO: Mayor
FROM: Shelly Katzenmoyer, Deputy City Clerk
DATE: June 19, 2015
SUBJECT: Appointment Application

The Council office has received the attached BAC application from Richard Rosato. Mr. Rosato is applying for membership to the Animal Control Board.

Please let the Council office know if you will endorse the appointment of this applicant.

I endorse the appointment of
this applicant!
August D. Speman

RECEIVED
JUN 23 2015
BY: mak



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CITY OF READING
BOARDS AUTHORITIES & COMMISSIONS
APPLICATION FORM

Article X of the City of Reading Home Rule Charter encourages the participation of citizens in their government through the establishment of Boards, Authorities and Commissions to carry out City business. Broad citizen participation is encouraged in the recruitment of appointees and in making appointments.

No appointee of any board, authority, or commission shall hold any other elected public office or any compensated position for the City. No person may serve concurrently on more than one board, authority or commission. The Charter requires all appointees to be residents of the City of Reading. At the discretion of Council, persons not residing in the City may be appointed if they have a significant property holding or business interest in the City.

Name: Richard Rosato
Address: 845 Rose Street Reading PA 19601
Years living at this address: 3 1/2 years
Date of Birth: 9/8/1969

Occupation: Veterinary Hospital Manager

Place of Employment & Address: Exeter Veterinary Hospital
4955 Perkiomen Ave
Reading PA 19606

Telephone: Day: 610-779-2300 Evening: 610-223-7788
E-mail: rarosato@gmail.com

If you need more space for any of the questions below, please use the back of this form.
If you have a current resume, please attach it to this completed application.

1. What Board, Authority or Commission are you interested in serving on? Why?
I am interested in the Animal Control Board. I have dedicated my career and much of my free time to the welfare of animals. I am also an active member within my community in the City of Reading.

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BY: mak

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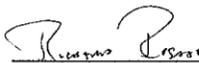
2. In your opinion, what is the primary purpose of this board?
To ensure the safety of both the animal and human population within the City of Reading
3. What skills, abilities or other characteristics do you have that will help the Board successfully achieve its purpose?
I have extensive animal knowledge as well as good managerial and organizational skills.
-
4. Have you had any previous experience with this particular board? If yes, please describe.
About seven years ago I served on the Animal Control Board
5. Have you served in any other volunteer roles in the community? (e.g. youth organizations, church, etc.) Please list.
Centre Park Historic District Board of Directors 2014
6. Have you ever been employed by the City of Reading? If so, please list. no
7. In a business relationship, have you ever provided goods or services for the City?
If so, please describe? no
8. Have you served previously on any other City of Reading Board, Authority, or Commission or in any other advisory capacity? If yes, please list the position and date(s) of service. \
About seven years ago I served on the Animal Control Board
9. Are you currently a registered voter? Yes X No

10. Have you ever been convicted of a felony? Yes ____ No X

11. Do you own any properties or businesses in the City? If so, please list? My Home 845 Rose Street Reading PA 19601

12. Do you have any water/sewer bills, property taxes, codes violations, or fines which are delinquent for 6 months or longer? If so, please list and provide explanation. No

I verify that the statements made in this application are true and correct. I understand that any false statements herein are made subject to penalties of 18 PA.C.S. 4904, relating to unsworn falsification of authorities. I consent to and authorize, without reservation, the City of Reading to obtain information relating to my law enforcement record, convictions for other than Summary Offenses, my tax payment record (including all applicable taxes payable to the City of Reading), and my utility payment record. Convictions will not automatically disqualify the applicant. I authorize each applicable agency to which this form is presented to release any results, upon request of the City of Reading, as described above. Copies of this consent that show my signature are as valid as the original signed by me. This consent is valid until the termination of my application process or my affiliation with the City of Reading, whichever is later.


Printed Name


Signature

6/3/15
Date

Please return the completed form to the

**City Clerk's Office
Office 2-24
815 Washington Street
Reading, PA 19601**

MEMORANDUM

TO: Nominations and Appointments Committee
FROM: Shelly Katzenmoyer, Deputy City Clerk
DATE: August 20, 2015
SUBJECT: Pending Applications

The following persons have applications for Boards, Authorities, and Commissions pending:

Stadium Commission - *1 opening*

- **Frank Gromis** - appointment - sent to Mayor May 2015

Board of Ethics - *2 openings*

- **Jonathan DelCollo** - reappointment - has Mayoral approval

Redevelopment Authority - *2 openings*

- **Roberto Campitelli** - appointment - sent to Mayor May 2015
- **Twila Fisher** - appointment - has Mayoral approval

Water Authority - *1 opening*

- **Steven Symons** - appointment - interviewed 7/20/15 - sent to Mayor July 2015
- **Johanny Cepeda** - appointment - has Mayoral recommendation

Animal Control Board - *3 openings*

- **Richard Rosato** - appointment - has Mayoral approval
- **Amy Crawford** - appointment - has Mayoral approval
- **Megan Ebersole** - appointment - will need Mayoral approval

BOARDS, AUTHORITIES & COMMISSIONS

OPEN SEATS

AUGUST 20, 2015

Board, Authority & Commission	Mayor appointment w/ Council approval	Mayor appointment	Council appointment
BOARDS			
Electrician's Examining Board			
			Board full
Plumbing Board of Examiners	Board full		
Reading HVAC Board			5 openings
Zoning Hearing Board			2 alternate openings
Police Civil Service Board			Board full
Fire Civil Service Board			1 opening
Board of Historical Architectural Review			3 openings
Board of Trustees of the Reading Public Library			1 City opening

Board of Health			1 opening
			1 alternate opening
Board of Ethics			
			2 openings
			1 application pending
Building/Fire Code Board of Appeals			
			1 opening
			2 alternate openings
Animal Control Board			
			3 openings
			3 applications pending
Charter Board			
			2 openings
Code & License Appeals Board			
			3 alternate openings
Minority Bus. Board			
			7 openings
City-wide Diversity Board			
			Board full
Main St Board			
			Board full

AUTHORITIES

Reading Area Water Authority			
			2 openings
			2 applications pending
Reading Redevelopment Authority			
	2 openings		
	2 applications pending		
Reading Housing Authority			
	1 opening		
Reading Parking Authority			
		Board full	
Convention Center Authority			
			Board full
Downtown Improvement District Authority			
	1 opening		
City Revitalization Improvement Zone Authority			
			2 openings

COMMISSIONS

Planning Commission			
	2 openings		
Reading Shade Tree Commission			
	2 openings		
Stadium Commission			
	1 opening		
	1 application pending		

Reading Human Relations Commission	2 openings		
Blighted Property Review Committee	Board Full		
Environmental Advisory Council			1 opening
Recreation Commission	Board full		
Audit Committee			1 opening