



CITY COUNCIL

Nominations and Appointments

Committee

Monday, July 7, 2014
4:15 pm
City Council Office
Committee of the Whole

The Nominations and Appointments Committee will meet as needed to address nominations and appointments to the City's boards, authorities and commissions.

Although Council committee meetings are open to the public, public comment is not permitted at Council Committee meetings. However, citizens are encouraged to attend and observe the meetings. Comment from citizens or professionals during the meeting may be solicited on agenda topics via invitation by the Committee Chair.

All electronic recording devices must be at the entry door in all meeting rooms and offices, as per Bill No. 27-2012

I. Interviews

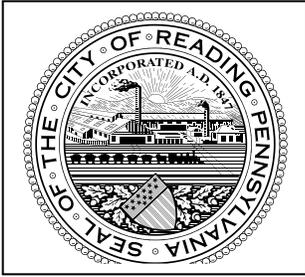
4:15 - Melissa Eggert - reappointment - Board of Ethics

4:30 - Catherine Cadwell - appointment - Downtown Improvement District

4:45 - Jack Gulati - appointment - Main Street Board

II. Appointment Recommendations

III. Review Pending Applications Memo/BAC Openings/Board, Authority, Commission membership



CITY COUNCIL

Nominations & Appointments Committee

**Monday, June 16, 2014
Meeting Report**

Attendance: S. Marmarou, D. Sterner, M. Goodman-Hinnershitz

Others Attending: S. Katzenmoyer

The meeting was called to order at 5:29 pm by Mr. Marmarou.

I. Interviews

Barbara Coffin (reappointment – Human Relations Commission)

Mr. Marmarou stated that the Committee is waiting for the opinion of the City Solicitor about whether Ms. Coffin can be reappointed as she is not a City resident or own property in the City. Ms. Coffin noted her understanding.

Mr. Marmarou stated that Ms. Coffin will be contacted after the opinion is received. Ms. Coffin stated that she no longer works in the City either.

Mr. Marmarou expressed the belief that it was best to wait to conduct the interview until after the opinion is received. Ms. Coffin stated that she has served on the Commission for many years and is willing to transition out. She noted the hard work and dedication of Ms. Talbot and the HRC staff.

Wayne Bealer (reappointment – Planning Commission)

Mr. Marmarou questioned why Mr. Bealer was interested in continuing to serve. Mr. Bealer stated that it is a good group to work with. He noted the need for another member for new perspective.

Mr. Marmarou questioned if Mr. Bealer tried to recruit for the open position. Mr. Bealer stated that he does but that most are already serving the City elsewhere.

Mr. Bealer noted his concern that the change of direction of N 2nd St should have been reviewed by the Planning Commission and was not. Ms. Katzenmoyer stated that it should also have been approved by Council and was not.

The Nominations and Appointments Committee recommends the reappointment of Wayne Bealer to the Planning Commission.

The Nominations and Appointments Committee adjourned at 5:40 pm.

Respectfully Submitted by,
Shelly Katzenmoyer,
Deputy City Clerk



CITY OF READING, PENNSYLVANIA

MEMORANDUM

SK
TO: Mayor
FROM: Shelly Katzenmoyer, Deputy City Clerk
DATE: March 11, 2014
SUBJECT: Appointment Application

The Council office has received the following application from Melissa Eggert. Ms. Eggert is reapplying for membership to the Board of Ethics.

Please let the Council office know if you will endorse the appointment of this applicant.

Yes, I will endorse the reappointment of this applicant!

Joseph D. Penner

received 6-23-14

mak





CITY OF READING
BOARDS AUTHORITIES & COMMISSIONS
APPLICATION FORM

Article X of the City of Reading Home Rule Charter encourages the participation of citizens in their government through the establishment of Boards, Authorities and Commissions to carry out City business. Broad citizen participation is encouraged in the recruitment of appointees and in making appointments.

No appointee of any board, authority, or commission shall hold any other elected public office or any compensated position for the City. No person may serve concurrently on more than one board, authority or commission. The Charter requires all appointees to be residents of the City of Reading. At the discretion of Council, persons not residing in the City may be appointed if they have a significant property holding or business interest in the City.

Name: Melissa Eaert
Address: 1504 Lorraine Rd. Rdg PA 19604
Years living at this address: 12
Date of Birth: 1/13/66
Occupation: Teacher
Place of Employment & Address: Reading School District
1400 Centre Ave.
Reading PA 19601
Telephone: Day 610-478-1077 Evening 610-207-3449
E-mail: mje1366@comcast.net

If you need more space for any of the questions below, please use the back of this form.
If you have a current resume, please attach it to this completed application.

1. What Board, Authority or Commission are you interested in serving on? Why?

Board of Ethics. I have served for one year
and would like to continue.

2. In your opinion, what is the primary purpose of this board?

To ensure that the government of the city runs in an ethical way

3. What skills, abilities or other characteristics do you have that will help the Board successfully achieve its purpose?

I have served on numerous boards in the past. I am also a lifelong resident of Reading and want to support the city by serving on this board.

4. Have you had any previous experience with this particular board? If yes, please describe.

I have served for one year.

5. Have you served in any other volunteer roles in the community? (e.g. youth organizations, church, etc.) Please list.

I am president of the board of the Humane Society of Berks Co., ~~the~~ former president of the Berks Co Commission for Women.

6. Have you ever been employed by the City of Reading? If so, please list.

No.

7. In a business relationship, have you ever provided goods or services for the City? If so, please describe?

No

8. Have you served previously on any other City of Reading Board, Authority, or Commission or in any other advisory capacity? If yes, please list the position and date(s) of service.

No

9. Are you currently a registered voter? Yes No

10. Have you ever been convicted of a felony? Yes No

11. Do you own any properties or businesses in the City? If so, please list?

Yes, my home.

12. Do you have any water/sewer bills, property taxes, codes violations, or fines which are delinquent for 6 months or longer? If so, please list and provide explanation.

No

I verify that the statements made in this application are true and correct. I understand that any false statements herein are made subject to penalties of 18 PA.C.S. 4904, relating to unsworn falsification of authorities. I consent to and authorize, without reservation, the City of Reading to obtain information relating to my law enforcement record, convictions for other than Summary Offenses, my tax payment record (including all applicable taxes payable to the City of Reading), and my utility payment record. Convictions will not automatically disqualify the applicant. I authorize each applicable agency to which this form is presented to release any results, upon request of the City of Reading, as described above. Copies of this consent that show my signature are as valid as the original signed by me. This consent is valid until the termination of my application process or my affiliation with the City of Reading, whichever is later.

Melissa J. Eggert
Printed Name

Melissa J. Eggert
Signature

2/19/14
Date

Please return the completed form to the

**City Clerk's Office
Office 2-24
815 Washington Street
Reading, PA 19601**



CITY OF READING, PENNSYLVANIA

MEMORANDUM

TO: Mayor
FROM: Shelly Katzenmoyer, Deputy City Clerk
DATE: June 11, 2014
SUBJECT: Appointment Application

The Council office has received the attached BAC application from Catherine Cadwell. Ms. Cadwell is applying for membership to the Downtown Improvement District and has the support of DID.

Please let the Council office know if you will endorse the appointment of this applicant.

Yes, I will endorse the
appointment of this applicant!
Glen Johnson

received 6-13-14
mak





Board of Directors

Chairman
Michael Zielinski
Reading Eagle Co.

Vice Chairman
Richard J. McDougall
Manor at Market Square

Secretary
James Snyder
Stevens & Lee

Treasurer
Daniel Laws, Jr.
DaBrian Marketing

Alan W. Shuman
Shuman Development
Group

Solicitor
Joan London
Kozloff Stoudt Attorneys

Staff

Executive Director
Charles R. Broad, MBA

Program Manager
Merle A. Cattani

Administrative Asst.
Lynn Patton

May 29, 2014

Francis Acosta
Council President
City of Reading, Pennsylvania
815 Washington Street
Reading, PA 19601-3690

Dear President Acosta,

The Board of Directors of the Reading Downtown Improvement District Authority met on Monday, May 19, 2014 to consider a replacement for the vacancy on our board created by the resignation of Denton Buckley.

The Authority board has voted unanimously to recommend that Catherine J. Cadwell, Entech Engineering, Inc., 4 South 4th Street, Reading, PA 19602, be appointed to the D.I.D.A. board by City Council.

The board believes that Ms. Cadwell's background and experience will contribute to the success of the Downtown Improvement District Authority.

The board asks that City Council look favorably and expeditiously on this recommendation.

Sincerely,

A handwritten signature in black ink, appearing to read "Charles R. Broad".

Charles R. Broad
Executive Director

c: DID board members



CITY OF READING
BOARDS AUTHORITIES & COMMISSIONS

APPLICATION FORM

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Name: Catherine J. Cadwell
Address: 35 Ava Circle, Gilbertsville PA 19525
Years living at this address: 10.5

Date of Birth: 11/7/1973

Occupation: Human Resources Manager

Place of Employment & Address: Entech Engineering, Inc.
4 South 4th St., Ste. 3
Reading, PA 19602

Telephone: Day 610.373.6867 Evening 610.209.8411
E-mail: ccadwell@entecheng.com

If you need more space for any of the questions below, please use the back of this form.
If you have a current resume, please attach it to this completed application.

1. What Board, Authority or Commission are you interested in serving on? Why?

I am interested in serving on the Board of the Reading Downtown Improvement District. I enjoy working in Reading but each year it's becoming more and more difficult to attract new employees to work in the city. I'd like to take an active role in creating a cleaner, safer, and more productive environment downtown so that it is a place where people want to live and work.

2. In your opinion, what is the primary purpose of this board?

In my opinion, the primary purpose of this board is to discuss all residential and commercial concerns as well as the pros and cons of all new opportunities, projects, etc. throughout the city and then together as a unit help direct the actions of the Authority to ensure that it acts in the best interest of the City, its residents, and its businesses.

3. What skills, abilities or other characteristics do you have that will help the Board successfully achieve its purpose?

I have worked in the city of Reading for 3.5 years and I have really enjoyed getting to "know" the city. There is so much more to Reading than I ever knew. I think that my leadership skills, my negotiations skills, the creative way I approach obstacles, and my overall positive attitude about the city, it's residents, and those of us who make up it's workforce will enable me to help the Board successfully achieve its goals.

4. Have you had any previous experience with this particular board? If yes, please describe.

I have not had any previous experience with this particular board.

5. Have you served in any other volunteer roles in the community? (e.g. youth organizations, church, etc.) Please list.

For the last three years, I have organized the annual United Way campaign for Entech and participated in the Salvation Army's annual holiday giving tree; however, I have not served in an official role or position with any of the organizations in the community.

6. Have you ever been employed by the City of Reading? If so, please list.

I have never been employed by the City of Reading.

7. In a business relationship, have you ever provided goods or services for the City? If so, please describe?

I have never personally provided any goods or services for the City through a business relationship; however, my current employer, Entech Engineering, Inc. has provided engineering design and architectural services to the city. I am not involved in those projects in a technical capacity.

8. Have you served previously on any other City of Reading Board, Authority, or Commission or in any other advisory capacity? If yes, please list the position and date(s) of service.

I have never served on any other City of Reading Board, Authority, or Commission or in any other advisory capacity.

9. Are you currently a registered voter? Yes No

10. Have you ever been convicted of a felony? Yes No

11. Do you own any properties or businesses in the City? If so, please list?

I do not own any properties or businesses in the City.

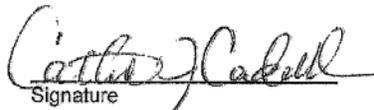
12. Do you have any water/sewer bills, property taxes, codes violations, or fines which are delinquent for 6 months or longer? If so, please list and provide explanation.

I have no outstanding utility bills, property taxes, code violations, or fines.

I verify that the statements made in this application are true and correct. I understand that any false statements herein are made subject to penalties of 18 PA.C.S. 4904, relating to unsworn falsification of authorities. I consent to and authorize, without reservation, the City of Reading to obtain information relating to my law enforcement record, convictions for other than Summary Offenses, my tax payment record (including all applicable taxes payable to the City of Reading), and my utility payment record. Convictions will not automatically disqualify the applicant. I authorize each applicable agency to which this form is presented to release any results, upon request of the City of Reading, as described above. Copies of this consent that show my signature are as valid as the original signed by me. This consent is valid until the termination of my application process or my affiliation with the City of Reading, whichever is later.

Catherine J. Cadwell

Printed Name


Signature

May 23, 2014

Date

Please return the completed form to the

City Clerk's Office
Office 2-24
815 Washington Street
Reading, PA 19601

CATHERINE J. CADWELL, PHR

35 Ava Circle
Gilbertsville, Pennsylvania 19525

Telephone: 610.209.8411
ccadwell@entecheng.com

PROFESSIONAL SUMMARY

Certified Human Resources Professional with significant experience managing simultaneous projects within critical time constraints. Skilled in developing and maintaining detailed information to ensure regulatory compliance. Proven ability to deliver corporate objectives under deadline and within budgetary constraints. A problem solver that has the foresight and vision to implement strategic solutions and apply them to operational obstacles.

CAREER EXPERIENCE

ENTECH ENGINEERING, INC. – READING, PENNSYLVANIA 2010 - PRESENT
HUMAN RESOURCES MANAGER

Responsible for directing and supervising corporate services initiatives and all human resources functions for a successful Engineering and Architectural consulting firm.

- Work closely with Company attorney to represent the firm in any employment related legal matters.
- Recruit, interview, negotiate offers, prepare offer letters, and conduct orientation and on-boarding for all new hires. Provide ongoing communication and coordination of HR related initiatives and paperwork.
- Participate in long-range planning and the development of corporate policies and objectives, organizational structure and long-range goals.
- Maintain consistent positive employee relations among all levels of staff ensuring that all individuals are heard, all issues are handled in a timely manner, and all employees are made to feel valued and respected.
- Attend professional conferences and educational seminars to stay abreast of current Federal/State legislation that will affect the company.
- Benefits research, benchmarking and administration. Streamline process, control costs, and ensure quality benefits are available to all eligible employees. Throughout the year, act as liaison between employees and insurance companies to assist with health claim issues, worker's compensation, and disability claims.
- Active member and elected Secretary of Entech's Investment Committee, act as liaison between Wells Fargo and the Committee, and coordinate the administration of the plan.
- Monitor and answer all unemployment claims, coordinate all worker's compensation claims, employee wage garnishments and EEOC reporting throughout the year.
- Monitor current internal personnel practices for compliance with federal and state laws and regulations.
- Create, coordinate, and administer annual performance evaluations. Ensure maintenance of sufficient documentation and manager follow-up on performance issues.
- Develop and maintain HR Policies and Procedures, update as necessary, and communicate to all employees.
- Ensure compliance with applicable federal, state and local rules and regulations
- Coordinate all OSHA safety training for new hires, annual refresher training, and specialized training as needed per project requirements.
- Develop and maintain Safety Policy Manual, and communicate all updates to all employees.
- WedNETPA training grant coordination, reporting, and monitoring.
- Provide assistance to the Secretary for Entech Engineering, Entech Architectural, Entech Professional Services, and Entech Construction. Meeting announcements and minutes, corporate filings, stock transfers, purchases, and sales, and record keeping
- Facility management, including supervision of cleaning staff and ongoing communication with landlord and all service providers regarding maintenance issues

CATHERINE J. CADWELL, PHR

35 Ava Circle
Gilbertsville, Pennsylvania 19525

Telephone: 610.209.8411
ccadwell@entecheng.com

THE ARRO GROUP, INC. – LIMERICK, PENNSYLVANIA
HUMAN RESOURCES MANAGER

2008 – 2010

Responsible for managing and administering the corporate human resources function for a small environmental engineering firm.

- Develop, communicate and maintain corporate personnel policies and procedures. Communicate and provide direction on matters pertaining to personnel policies and procedures to employees on all operating levels.
- Develop and implement the corporate wage and salary program. Identify and define wage and salary issues among the work force while keeping abreast of labor market trends.
- Manage employee benefit plans. Research, review and negotiate benefit plans to ensure greatest utilization of benefit dollars. Administer existing benefit programs in compliance with the terms of the contract.
- Responsible for processing bi-weekly payroll for 120 employees in 8 branches as well as the monthly pension payroll for 25 retirees using ADP's Pay eXpert.
- Monitor and answer all unemployment claims, coordinate all worker's compensation claims, employee wage garnishments and EEOC reporting throughout the year.
- Monitor current internal personnel practices for compliance with federal and state mandates. Research, review and implement Federal/State legislation to determine the impact within the workplace.
- Manage the career development program, performance evaluation system and career path planning program. Research available means for providing programs to ascertain cost, effectiveness and feasibility.
- Direct and coordinate all recruitment and onboarding activities.

ALLIED MORTGAGE GROUP, INC.
Human Resources Manager – Bala Cynwyd, Pennsylvania

2003 - 2008

Responsible for managing all aspects of Human Resources for a successful Mortgage Banking firm and its 14 branches located throughout the United States.

- Created and posted the company's first Policies & Procedures manual on the company's intranet site. Continually maintained and updated data as well as federal and state laws and regulations.
- Successfully created a complete employee benefits package for over 200 employees including full medical, dental, vision, Short Term Disability, Life Insurance and Critical Illness insurance at a significant cost savings to the company without sacrificing the quality of benefits.
- Monitored payments of employee premiums and coordinated termination of benefits and Cobra notifications.
- Monitored unemployment, worker's compensation, employee wage garnishments, EEOC reporting and new hire reporting to state agencies.
- Worked closely with the CFO to create a new retirement plan which included an employer match. Coordinate all 401(K) enrollments, changes, loans, hard ship withdrawals, semi-monthly roster imports, and disbursements of funds upon retirement or termination.
- Responsible for recruiting sales, operations and administrative employees. Posted employment opportunities to various job sites, monitored responses to job postings, conducted phone screens, coordinated interviews, reference checks and created new hire employment packages.
- Conducted all new hire orientations and onboarding activities in the corporate office. Worked closely with all branch managers to ensure new hires at branch locations completed all

CATHERINE J. CADWELL, PHR

35 Ava Circle
Gilbertsville, Pennsylvania 19525

Telephone: 610.209.8411
ccadwell@entecheng.com

required paperwork and that they fully understood all company policies, procedures and available benefits options.

- Assisted department heads and branch managers with all facets of human resource management including, performance reviews, salary administration, corrective action plans, terminations for cause and reductions in force.
- Responsible for Semi-Monthly payroll for 300 employees in 14 branches including entering and maintaining all payroll information, coordinating monthly commissions and bonuses for Loan Officers. Created and analyzed reports for the CFO to track and control payroll costs.
- Managed an HR Administrator hired to assist the Human Resources Department with daily tasks.
- Maintained state licensing in 36 states for the corporate office and all branches. Responsible for obtaining new licenses and completing annual renewals. Maintained Errors & Omissions Insurance, Fidelity Bonds, and Surety Coverage to ensure ongoing compliance with all investors, warehouse banks and state banking departments. Completed and maintained all Investor applications and annual reporting in order to maintain approval status
- Assisted the CEO with acquisitions and creations of new subsidiaries. Worked closely with new office managers to obtain proper licensing while ensuring a smooth transition onto company's payroll and benefits.
- Responsible for approving all Brokers for the Wholesale division. Reviewed all applications for accuracy and completeness, ran third party reviews and checked industry references. Monitored compliance of over 200 Brokers to ensure they maintained proper licensing and good standing in each state of operation.

URS CORPORATION

2000 - 2003

Human Resources Administrator – Blue Bell/Willow Grove, Pennsylvania

Challenged to manage payroll reporting, conduct new hire orientations, oversee employee benefits packages, coordinate direct enrollment for health and dental coverage, recruit for all open positions, administer the company's medical surveillance program and maintain human resources database for multiple offices of a leading worldwide engineering and environmental consulting firm during a period of rapid growth.

OLSTEN STAFFING SERVICES/ADECCO NORTH AMERICA

1997 - 2000

Branch Manager - Cherry Hill, New Jersey

Managed a branch of an international staffing company that provided temporary and temporary to permanent employees to contracted client companies. Responsibilities included initiating client meetings, negotiating contract with clients, recruiting, processing payroll, preparing weekly and monthly revenue reports and supervising a staff of two recruiters and a sales representative.

EDUCATION

GETTYSBURG COLLEGE - Gettysburg, Pennsylvania

1996

Bachelor of Arts in Management

Dual concentration in Entrepreneurial Management and Accounting & Finance

CERTIFICATION

HUMAN RESOURCES CERTIFICATION INSTITUTE

2009

Professional in Human Resources

CURRENT PROFESSIONAL MEMBERSHIPS

BERKS COUNTY CHAPTER OF THE SOCIETY FOR HUMAN RESOURCE MANAGEMENT

2011

THE SOCIETY FOR HUMAN RESOURCE MANAGEMENT

2008

PENNSYLVANIA ASSOCIATION OF NOTARIES

2002



CITY OF READING, PENNSYLVANIA

MEMORANDUM

TO: Mayor
FROM: Shelly Katzenmoyer, Deputy City Clerk
DATE: June 20, 2014
SUBJECT: Appointment Application

The Council office has received the attached BAC application from Jack Gulati. Mr. Gulati is applying for membership to the Main Street Board.

Please let the Council office know if you will endorse the appointment of this applicant.

Yes, I will endorse the appointment
of this applicant

[Handwritten Signature]

received 6/20/14
mak





CITY OF READING
BOARDS AUTHORITIES & COMMISSIONS
APPLICATION FORM

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Name: Jack D. Gulati
Address: 413 Long Lane
Years living at this address: 13 yrs
Date of Birth: 9-20-42
Occupation: Retired
Place of Employment & Address: Reading Royals Hockey Team
700 Penn Street
Reading, PA 19602
Telephone: Day 610-710-1358 Evening _____
E-mail: JDG@JackGulati.com

If you need more space for any of the questions below, please use the back of this form.
If you have a current resume, please attach it to this completed application.

1. What Board, Authority or Commission are you interested in serving on? Why?

Main Street Board.

2. In your opinion, what is the primary purpose of this board?

Create improved business (and living) environment in the Downtown Area.

3. What skills, abilities or other characteristics do you have that will help the Board successfully achieve its purpose?

Successful entrepreneur for over 40 years

4. Have you had any previous experience with this particular board? If yes, please describe.

NO

5. Have you served in any other volunteer roles in the community? (e.g. youth organizations, church, etc.) Please list.

NO

6. Have you ever been employed by the City of Reading? If so, please list.

NO

7. In a business relationship, have you ever provided goods or services for the City? If so, please describe?

NO

8. Have you served previously on any other City of Reading Board, Authority, or Commission or in any other advisory capacity? If yes, please list the position and date(s) of service.

NO

9. Are you currently a registered voter? Yes No (Just so that it is clear, while ~~my~~ my primary residency is in Oley, I am registered to vote and a "legal" resident of Florida)

10. Have you ever been convicted of a felony? Yes No

11. Do you own any properties or businesses in the City? If so, please list?

Reading Royals Hockey Team

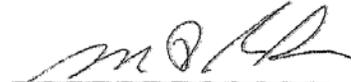
12. Do you have any water/sewer bills, property taxes, codes violations, or fines which are delinquent for 6 months or longer? If so, please list and provide explanation.

NU

I verify that the statements made in this application are true and correct. I understand that any false statements herein are made subject to penalties of 18 PA.C.S. 4904, relating to unsworn falsification of authorities. I consent to and authorize, without reservation, the City of Reading to obtain information relating to my law enforcement record, convictions for other than Summary Offenses, my tax payment record (including all applicable taxes payable to the City of Reading), and my utility payment record. Convictions will not automatically disqualify the applicant. I authorize each applicable agency to which this form is presented to release any results, upon request of the City of Reading, as described above. Copies of this consent that show my signature are as valid as the original signed by me. This consent is valid until the termination of my application process or my affiliation with the City of Reading, whichever is later.

Jack D Gulati

Printed Name



Signature

6/9/2014

Date

Please return the completed form to the

**City Clerk's Office
Office 2-24
815 Washington Street
Reading, PA 19601**

JACK DAVID GULATI

EXECUTIVE BIOGRAPHY

For forty-seven years Jack Gulati has been a serial entrepreneur. During this period Mr. Gulati has owned Forty-One Companies Worldwide. During these years, he has always kept business and family in focus and has learned to balance both for ultimate success. He has written a book on this subject in the hope that others may learn from his experience.

He was appointed to the Small Business Advisory Committee of FCC by President George H. W. Bush. He was also a delegate to the 1986 and 1995 White House Conferences on Small Business appointed by Presidents Reagan and Clinton. He served as chairman of the National Federation of Independent Businesses Pennsylvania. He was Chairman of the Board of Township Supervisors in Upper Merion Township, Pennsylvania. He has also served on the University of Miami Executive Advisory Board and as an arbitrator in the American Arbitration Association. Most recently he served on the Board of Chestnut Hill College in Philadelphia, Pennsylvania. He has been an advisor to many leaders of African countries.

In December, 2011 he turned over SafetyCare Technologies, Avalon Technologies, Transrex AG and Stokesay Castle to his three sons and retired for the third time. He currently owns Fidelity Investment Corporation. Oh well this retirement did not last long, in April 2014 he bought the Reading Royals, ECHL Hockey Team.

In 1988, Mr. Gulati established Fidelity Technologies by 2003 Fidelity had grown to 225 employees, and he sold the company to his three sons. Under their leadership the company has continued to expand; today it has 650 employees with revenues exceeding \$110 Million.

1993, he acquainted Swiss-based TeleAlarm SA. In 2006 Mr. Gulati sold it to Bosch.

A 1966 graduate of the University of Minnesota from which in 2014 Mr. Gulati received The Alumni of Notable Achievement Award. In 1993 and 1994, he was awarded Entrepreneur of the Year Award for Central Pennsylvania.

He and his wife, Rosemary, have three sons, David, Charles, and Michael, and eleven grandchildren. He divides his time among Oley, PA., Bonita Springs, FL, and Avalon, NJ.



CITY OF READING,
PENNSYLVANIA

M E M O R A N D U M

TO: Nominations and Appointments Committee
FROM: Shelly Katzenmoyer, Deputy City Clerk
DATE: July 7, 2014
SUBJECT: Pending Applications

The following persons have applications for Boards, Authorities, and Commissions pending:

Charter Board - *1 opening*

- **Elizabeth Stanley** - reappointment - Mayor does not approve

Housing Authority - *2 openings*

- **Deborah Lachina** - appointment - Mayor does not approve
- **Todd Gimbi** - appointment - will need Mayoral approval
- **Walter Pawling Jr** - appointment - will need Mayoral approval
- **William "Gus" Giddens** - appointment - will need Mayoral approval

Redevelopment Authority - *1 opening*

- **Tara Reed** - appointment - sent to Mayor *December 2013* - not responding to Mayor's calls
- **Jojoy Varghese** - appointment - will need Mayoral approval

Board of Ethics - *3 openings*

- **Melissa Eggert** - reappointment - has Mayoral approval

DID Authority - *1 opening*

- **Catherine Cadwell** - appointment - has DID approval - has Mayoral approval

Main Street Board - *5 openings*

- **Jack Gulati** - appointment - has Mayoral approval

Shade Tree Commission - *3 openings*

- **Robert Reimer** - reappointment - will need Mayoral approval

BOARDS, AUTHORITIES & COMMISSIONS

OPEN SEATS

JULY 7, 2014

Board, Authority & Commission	Mayor appointment w/ Council approval	Mayor appointment	Council appointment
BOARDS			
Electrician's Examining Board			
			Board full
Plumbing Board of Examiners	Board full		
Reading HVAC Board			3 openings
Zoning Hearing Board			1 alternate opening
Police Civil Service Board			1 opening
Fire Civil Service Board			Board Full
Board of Historical Architectural Review			4 openings
Board of Trustees of the Reading Public Library			1 City opening

Board of Health			1 opening
			1 alternate opening
Board of Ethics			
			2 openings
			1 application pending
Building/Fire Code Board of Appeals			
			1 opening
			1 alternate opening
Animal Control Board			
			5 openings
Charter Board			
			1 opening
Housing Board Of Appeals			
			3 openings
			3 alternate openings
Property Maintenance Appeals			
			6 openings
			Bldg/Trades Experience Required
Minority Bus. Board			
			7 openings
Police Diversity Board			
			3 openings
			1 alternate opening
City-wide Diversity Board			
			Board full

Solid Waste & Recycling Appeals Board			3 citizen openings
Main St Board	5 openings		
	1 application pending		
Business License Appeals Board			
	3 citizen openings		

AUTHORITIES

Reading Area Water Authority			
			2 openings
Reading Redevelopment Authority			
	1 opening		
	2 applications pending		
Reading Housing Authority			
	2 openings		
	4 applications pending		
Reading Parking Authority			
		Board full	
Convention Center Authority			
			1 City opening
Downtown Improvement District Authority			
	1 opening		
	1 application pending		
City Revitalization Improvement Zone Authority			
			2 openings

COMMISSIONS

Planning Commission			
	3 openings		
Reading Shade Tree Commission	3 openings		
	1 application pending		
Stadium Commission	2 openings		
Reading Human Relations Commission	4 openings		
Legislative Aide Committee			5 City openings
			2 County openings
Blighted Property Review Committee	1 opening		
Environmental Advisory Council			1 opening
Recreation Commission	Board full		
Audit Committee			Board Full