Subj: **RRC Board Minutews from 4/17**
Date: 4/25/2012 12:28:12 P.M. Eastern Daylight Time
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Called to order: 7:03
Present: M. Goodman-Hinnershitz, E. Moran, M. Schorn, R. Heebner Jr., O. Smith, J. Washington II, D. Miles, D. Taddei, F. Acosta, Mayor V. Spencer, J. Santoro . None absent.

1. Council reported accepting the resignation of Bill Hall and naming Donald Taddei as his replacement.
2. Presentation by Brett Fegely representing Hartman-Schurr. They will set up a 501-3C free of charge. It is now a non-profit corporation in Pa. By-laws are required for this. He spoke to the Treasurer's & Board members liabilty. A lengthy discussion was held about the role of the "agreement" vs. bylaws. The proposed bylaws were gone over article by article. Sunshine law responsibility was discussed. Article V. was to be replaced. A conflict of interest policy was to be included. An amendment was proposed to require a three month delay for bylaw changes.
3. Minutes were approved by 10-0 vote. 1- MGH 2- FC
4. Under old business, the budget was discussed. $787,000.00 is guaranteed income. $75,000.00 in Grants. The fees in budget were arrived at by using a prior three year average. A lengthy discussion was held about allowing the Director to run day-to-day operations. A motion passed to approve a purchasing policy 10-0 1-FA 2-RH. The policy is : purchases of 0- $4,999.99 at the discretion of the Exec. Director. Over $5,000 must be brought to the Commission for approval. First draft of the budget passed by a vote of 10-0 1-MGH 2-JS. Discussion was held about salaries, & raises. A third staff member was included. A motion to put Mrs. Klahr on the check signing card passed 10-0 1-FA 2-MGH.
5. The employee handbook was tabled to next month.
6. Employee benefits package was discussed. Dick Panagacos made an offer for Capital Blue Cross $695/ month for heather & $315 for single coverage. Motion to accept passed 10-0 1-FA 2- EM
7. AA rep will speak to the employees about an IRA plan.
8. A discussion continued about the bylaws and the attorney was directed to correct them and bring them back to the May meeting.
9. Exec. Dir. report:
   A. No written report at this time
   B. The situation with Olivets & Rich Degroot was discussed.
   C. Ball file rentals are coming in & increasing every day.An insurance form was developed & put into use.
   D. The Easter event at 11th & Pike was a success and got good media coverage.
   E. Upcoming events: Family Fun night on May 4 from 7-9:30 at 3rd & Spruce.
   F. Career night was held, attended by the Mayor & Council President. Tony Cusimano was honored for his contributions to the Rec Center.
   G. 11th & Pike has been painted & looks very good.
10. Treasurer's Report:
   A. RSD was reminded their payment is due.
   B. Financial books & checks will be turned over the the Exec. Dir.
   C. Discussion was held about the Olivet's bill. It will looked into further.
   D. Motion to accept Treas. Report was passed 9-0 1-JS 2-FA
11. Discussion Items:
   A. J. Santoro discussed his attendance & comments made about same.
   B. MGH discussed e-mail protocol.
   C. FA discussed roles of board members & how business is conducted. EM echoed these comments.
   D. OS discussed increasing frequency of meetings.
12. Public Comment: None
13. Executive session: None
14. Reminder: SpringRidge Corp center on May 4th for a retreat from 8:00 a.m to 12:00 p.m.
15. Adjourned at 10:26 P.M.

Respectfully submitted by R. Heebner Jr. , Secretary.