BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES

Project Name:	Plum & Franklin HVAC Replacement
Awarding Agency:	City of Reading
Contract Award Date:	3/13/2023
Serial Number:	23-01844
Project Classification:	Building
Determination Date:	2/27/2023
Assigned Field Office:	Scranton
Field Office Phone Number:	(570)963-4577
Toll Free Phone Number:	(877)214-3962
Project County:	Berks County

BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES

Project: 23-01844 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	6/28/2021		$35.80	$28.26	$64.06
Asbestos & Insulation Workers	7/27/2022		$35.80	$30.01	$65.81
Asbestos & Insulation Workers	6/26/2023		$35.80	$32.01	$67.81
Asbestos & Insulation Workers	7/1/2024		$35.80	$34.06	$69.86
Boilermakers	1/1/2021		$49.32	$34.90	$84.22
Boilermakers	1/1/2022		$50.17	$35.30	$85.47
Boilermakers	1/1/2023		$51.27	$35.30	$86.57
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2021		$36.33	$16.77	$53.10
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2022		$38.08	$17.17	$55.25
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	4/30/2023		$39.98	$17.17	$57.15
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	4/28/2024		$41.83	$17.17	$59.00
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/4/2025		$43.68	$17.17	$60.85
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2021		$31.77	$17.41	$49.18
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2022		$33.56	$17.72	$51.28
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2023		$35.06	$17.72	$52.78
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2024		$36.56	$17.72	$54.28
Cement Finishers & Plasterers	5/2/2021		$27.25	$20.25	$47.50
Cement Finishers & Plasterers	5/1/2022		$29.38	$20.98	$50.36
Cement Finishers	5/1/2017		$35.87	$12.93	$48.80
Cement Masons	5/1/2021		$32.65	$23.58	$56.23
Cement Masons	5/1/2022		$32.90	$20.85	$53.75
Dockbuilder, Pile Drivers	5/1/2022		$45.73	$37.99	$83.72
Dockbuilder, Pile Drivers	10/31/2022		$47.23	$37.99	$85.22
Dockbuilder, Pile Drivers	5/1/2023		$50.48	$37.99	$88.47
Dockbuilder, Pile Drivers	5/1/2024		$52.98	$37.99	$90.97
Dockbuilder, Pile Drivers	5/1/2025		$55.23	$37.99	$93.22
Dockbuilder, Pile Drivers	5/1/2026		$56.98	$37.99	$94.97
Dockbuilder/ Pile driver diver	5/1/2022		$57.16	$37.99	$95.15
Dockbuilder/ Pile driver diver	10/31/2022		$58.66	$37.99	$96.65
Dockbuilder/ Pile driver diver	5/1/2023		$63.10	$37.99	$101.09
Dockbuilder/ Pile driver diver	5/1/2024		$66.25	$37.99	$104.24
Dockbuilder/ Pile driver diver	5/1/2025		$69.04	$37.99	$107.03
Dockbuilder/ Pile driver diver	5/1/2026		$71.23	$37.99	$109.22
Dockbuilder/pile driver tender	5/1/2022		$45.73	$37.99	$83.72
Dockbuilder/pile driver tender	10/31/2022		$47.23	$37.99	$85.22
Dockbuilder/pile driver tender	5/1/2023		$50.48	$37.99	$88.47
Dockbuilder/pile driver tender	5/1/2024		$52.98	$37.99	$90.97
Dockbuilder/pile driver tender	5/1/2025		$55.23	$37.99	$93.22

BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES

Project: 23-01844 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Dockbuilder/pile driver tender	5/1/2026		$56.98	$37.99	$94.97
Drywall Finisher	5/1/2021		$29.65	$20.74	$50.39
Drywall Finisher	5/1/2022		$29.81	$21.43	$51.24
Electricians	10/18/2021		$39.02	$25.08	$64.10
Electricians	9/1/2022		$40.52	$25.63	$66.15
Electricians	9/1/2023		$42.52	$25.08	$67.60
Elevator Constructor	1/1/2018		$47.48	$33.00	$80.48
Elevator Constructor	1/1/2023		$56.46	$38.36	$94.82
Floor Coverer	5/1/2022		$34.75	$18.36	$53.11
Floor Coverer	5/1/2023		$36.21	$18.36	$54.57
Floor Coverer	5/1/2024		$37.64	$18.36	$56.00
Glazier	5/1/2021		$35.53	$22.86	$58.39
Glazier	5/1/2022		$37.71	$22.08	$59.79
Glazier	5/1/2023		$37.71	$23.68	$61.39
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2021		$34.01	$31.13	$65.14
Laborers (Class 01 - See notes)	5/1/2021		$25.77	$16.25	$42.02
Laborers (Class 01 - See notes)	5/1/2022		$26.87	$16.26	$43.13
Laborers (Class 02 - see notes)	5/1/2021		$27.77	$16.27	$44.04
Laborers (Class 02 - see notes)	5/1/2022		$28.87	$16.28	$45.15
Laborers (Class 03 - See notes)	5/2/2021		$28.67	$16.53	$45.20
Laborers (Class 03 - See notes)	5/1/2022		$29.62	$16.53	$46.15
Laborers (Class 03 - See notes)	4/30/2023		$30.22	$16.84	$47.06
Laborers (Class 04 - See notes)	5/2/2021		$30.17	$16.53	$46.70
Laborers (Class 04 - See notes)	5/1/2022		$31.12	$16.53	$47.65
Laborers (Class 04 - See notes)	4/30/2023		$31.72	$16.84	$48.56
Laborers (Class 05 - See notes)	5/2/2021		$30.67	$16.53	$47.20
Laborers (Class 05 - See notes)	5/1/2022		$31.62	$16.53	$48.15
Laborers (Class 05 - See notes)	4/30/2023		$32.22	$16.84	$49.06
Laborers (Class 06 - See notes)	5/1/2021		$27.77	$16.27	$44.04
Laborers (Class 06 - See notes)	5/1/2022		$28.87	$16.28	$45.15
Marble Mason	5/1/2021		$32.56	$16.33	$48.89
Marble Mason	5/1/2022		$33.86	$16.73	$50.59
Marble Mason	5/1/2023		$35.81	$16.73	$52.54
Marble Mason	5/1/2024		$37.76	$16.73	$54.49
Marble Mason	5/1/2025		$39.71	$16.73	$56.44
Millwright	5/1/2019		$39.14	$20.08	$59.22
Operators (Building, Class 01 - See Notes)	5/1/2021		$39.87	$27.94	$67.81
Operators (Building, Class 01 - See Notes)	5/1/2022		$41.41	$28.40	$69.81
Operators (Building, Class 01 - See Notes)	5/1/2023		$42.57	$29.24	$71.81
Operators (Building, Class 01A - See Notes)	5/1/2021		$42.12	$28.60	$70.72
Operators (Building, Class 01A - See Notes)	5/1/2022		$43.66	$29.06	$72.72
Operators (Building, Class 01A - See Notes)	5/1/2023		$44.82	$29.90	$74.72
Operators (Building, Class 02 - See Notes)	5/1/2021		$39.59	$27.85	$67.44
Operators (Building, Class 02 - See Notes)	5/1/2022		$41.13	$28.31	$69.44

BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES

Project: 23-01844 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Building, Class 02 - See Notes)	5/1/2023		$42.29	$29.15	$71.44
Operators (Building, Class 02A - See Notes)	5/1/2021		$41.84	$28.52	$70.36
Operators (Building, Class 02A - See Notes)	5/1/2022		$43.38	$28.98	$72.36
Operators (Building, Class 02A - See Notes)	5/1/2023		$44.54	$29.82	$74.36
Operators (Building, Class 03 - See Notes)	5/1/2021		$36.87	$27.04	$63.91
Operators (Building, Class 03 - See Notes)	5/1/2022		$38.41	$27.50	$65.91
Operators (Building, Class 03 - See Notes)	5/1/2023		$39.57	$28.34	$67.91
Operators (Building, Class 04 - See Notes)	5/1/2021		$35.72	$26.72	$62.44
Operators (Building, Class 04 - See Notes)	5/1/2022		$37.27	$27.17	$64.44
Operators (Building, Class 04 - See Notes)	5/1/2023		$38.42	$28.02	$66.44
Operators (Building, Class 05 - See Notes)	5/1/2021		$35.27	$26.59	$61.86
Operators (Building, Class 05 - See Notes)	5/1/2022		$36.82	$27.04	$63.86
Operators (Building, Class 05 - See Notes)	5/1/2023		$37.97	$27.89	$65.86
Operators (Building, Class 06 - See Notes)	5/1/2021		$34.40	$26.32	$60.72
Operators (Building, Class 06 - See Notes)	5/1/2022		$35.95	$26.77	$62.72
Operators (Building, Class 06 - See Notes)	5/1/2023		$37.10	$27.62	$64.72
Operators (Building, Class 07A- See Notes)	5/1/2021		$48.31	$31.86	$80.17
Operators (Building, Class 07A- See Notes)	5/1/2022		$50.17	$32.40	$82.57
Operators (Building, Class 07A- See Notes)	5/1/2023		$51.63	$33.34	$84.97
Operators (Building, Class 07B- See Notes)	5/1/2021		$47.96	$31.77	$79.73
Operators (Building, Class 07B- See Notes)	5/1/2022		$49.81	$32.31	$82.12
Operators (Building, Class 07B- See Notes)	5/1/2023		$51.28	$33.24	$84.52
Painters Class 1 (see notes)	5/1/2021		$29.51	$21.07	$50.58
Painters Class 1 (see notes)	5/1/2022		$30.34	$22.09	$52.43
Painters Class 2 (see notes)	5/1/2020		$31.81	$20.43	$52.24
Painters Class 3 (see notes)	5/1/2017		$36.25	$18.17	$54.42
Piledrivers	5/1/2021		$43.73	$37.99	$81.72
Plasterers	5/1/2021		$28.33	$20.98	$49.31
plumber	5/1/2021		$49.58	$33.36	$82.94
plumber	5/1/2022		$51.23	$33.81	$85.04
Roofers (Composition)	5/1/2021		$40.33	$33.12	$73.45
Roofers (Composition)	5/1/2022		$41.48	$33.87	$75.35
Roofers (Shingle)	5/1/2020		$29.50	$21.25	$50.75
Roofers (Slate & Tile)	5/1/2020		$32.50	$21.25	$53.75
Sheet Metal Workers	6/1/2021		$36.08	$42.65	$78.73
Sheet Metal Workers	6/1/2022		$40.22	$41.01	$81.23
Sign Makers and Hangars	7/17/2021		$29.49	$23.90	$53.39
Sign Makers and Hangars	7/15/2022		$30.54	$24.35	$54.89
Sprinklerfitters	4/1/2021		$40.33	$26.94	$67.27
Sprinklerfitters	4/1/2022		$42.29	$27.48	$69.77
Steamfitters	5/1/2021		$53.08	$38.87	$91.95
Steamfitters	5/1/2022		$54.83	$40.42	$95.25
Terrazzo Finisher	5/1/2021		$33.23	$19.03	$52.26
Terrazzo Finisher	5/1/2022		$34.46	$19.24	$53.70

BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES

Project: 23-01844 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Terrazzo Finisher	5/1/2023		$35.79	$19.25	$55.04
Terrazzo Finisher	5/1/2024		$37.16	$19.26	$56.42
Terrazzo Grinder	5/1/2021		$33.94	$19.03	$52.97
Terrazzo Grinder	5/1/2022		$35.19	$19.24	$54.43
Terrazzo Grinder	5/1/2023		$36.54	$19.25	$55.79
Terrazzo Grinder	5/1/2024		$37.92	$19.26	$57.18
Terrazzo Mechanics	5/1/2021		$33.83	$20.78	$54.61
Terrazzo Mechanics	5/1/2022		$35.12	$20.99	$56.11
Terrazzo Mechanics	5/1/2023		$36.51	$21.00	$57.51
Terrazzo Mechanics	5/1/2024		$37.94	$21.01	$58.95
Terrazzo Setter	5/1/2019		$31.81	$19.67	$51.48
Tile & Marble Finisher	5/1/2021		$29.61	$15.14	$44.75
Tile & Marble Finisher	5/1/2022		$30.96	$15.49	$46.45
Tile Setter	5/1/2021		$32.36	$16.53	$48.89
Tile Setter	5/1/2022		$33.86	$16.73	$50.59
Tile Setter	5/1/2023		$35.81	$16.73	$52.54
Tile Setter	5/1/2024		$37.76	$16.73	$54.49
Tile Setter	5/1/2025		$39.71	$16.73	$56.44
Truckdriver class 1(see notes)	5/1/2021		$37.72	$0.00	$37.72
Truckdriver class 2 (see notes)	5/1/2021		$37.79	$0.00	$37.79
Truckdriver class 3 (see notes)	5/1/2021		$38.28	$0.00	$38.28
Window Film / Tint Installer	6/1/2019		$24.52	$12.08	$36.60

BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES

Project: 23-01844 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Carpenter - Chief of Party (Surveying & Layout)	5/1/2021		$41.42	$15.49	$56.91
Carpenter - Instrument Person (Surveying & Layout)	5/1/2021		$36.02	$15.49	$51.51
Carpenter - Rodman I (Survey & Layout)	5/1/2021		$28.82	$12.39	$41.21
Carpenter - Rodman II (Survey & Layout)	5/1/2016		$18.69	$13.83	$32.52
Carpenter	5/1/2020	4/30/2021	$34.02	$15.49	$49.51
Carpenter	5/1/2021		$36.02	$15.49	$51.51
Cement Finishers	1/1/2017		$27.70	$20.20	$47.90
Dockbuilder, Pile Drivers	5/1/2022		$45.73	$37.99	$83.72
Dockbuilder, Pile Drivers	11/1/2022		$47.23	$37.99	$85.22
Dockbuilder, Pile Drivers	5/1/2023		$50.48	$37.99	$88.47
Dockbuilder, Pile Drivers	5/1/2024		$52.98	$37.99	$90.97
Dockbuilder, Pile Drivers	5/1/2025		$55.23	$37.99	$93.22
Dockbuilder, Pile Drivers	5/1/2026		$56.98	$37.99	$94.97
DockBuilder/ Divers (Building Heavy & Highway)	5/1/2020		$52.44	$37.27	$89.71
Dockbuilder/ Pile driver diver	5/1/2022		$57.16	$37.99	$95.15
Dockbuilder/ Pile driver diver	11/1/2022		$59.04	$37.99	$97.03
Dockbuilder/ Pile driver diver	5/1/2023		$63.10	$37.99	$101.09
Dockbuilder/ Pile driver diver	5/1/2024		$66.25	$37.99	$104.24
Dockbuilder/ Pile driver diver	5/1/2025		$69.04	$37.99	$107.03
Dockbuilder/ Pile driver diver	5/1/2026		$71.23	$37.99	$109.22
Dockbuilder/pile driver tender	5/1/2022		$45.73	$37.99	$83.72
Dockbuilder/pile driver tender	11/1/2022		$47.23	$37.99	$85.22
Dockbuilder/pile driver tender	5/1/2023		$50.48	$37.99	$88.47
Dockbuilder/pile driver tender	5/1/2024		$52.98	$37.99	$90.97
Dockbuilder/pile driver tender	5/1/2025		$55.23	$37.99	$93.22
Dockbuilder/pile driver tender	5/1/2026		$56.98	$37.99	$94.97
DockBuilder/Pile Drivers/ Diver Tender	5/1/2020		$43.70	$37.27	$80.97
Electric Lineman	5/31/2021		$49.22	$27.36	$76.58
Electric Lineman	5/30/2022		$50.28	$28.47	$78.75
Electric Lineman	5/29/2023		$51.40	$29.62	$81.02
Electric Lineman	6/3/2024		$52.80	$30.61	$83.41
Electricians	6/1/2022		$44.46	$23.06	$67.52
Electricians	6/1/2023		$46.49	$23.06	$69.55
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2021		$34.01	$31.13	$65.14
Laborers (Class 01 - See notes)	5/1/2021		$23.21	$18.09	$41.30
Laborers (Class 01 - See notes)	5/1/2022		$24.01	$18.54	$42.55
Laborers (Class 01 - See notes)	5/1/2023		$24.81	$18.99	$43.80
Laborers (Class 01 - See notes)	5/1/2024		$25.61	$19.49	$45.10
Laborers (Class 02 - See notes)	5/1/2021		$29.83	$18.09	$47.92
Laborers (Class 02 - See notes)	5/1/2022		$30.63	$18.54	$49.17
Laborers (Class 02 - See notes)	5/1/2023		$31.43	$18.99	$50.42
Laborers (Class 02 - See notes)	5/1/2024		$32.23	$19.49	$51.72
Laborers (Class 03 - See notes)	5/1/2021		$26.82	$18.09	$44.91
Laborers (Class 03 - See notes)	5/1/2022		$27.62	$18.54	$46.16

BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES

Project: 23-01844 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Laborers (Class 03 - See notes)	5/1/2023		$28.42	$18.99	$47.41
Laborers (Class 03 - See notes)	5/1/2024		$29.22	$19.49	$48.71
Laborers (Class 04 - See notes)	5/1/2021		$27.17	$18.09	$45.26
Laborers (Class 04 - See notes)	5/1/2022		$27.97	$18.54	$46.51
Laborers (Class 04 - See notes)	5/1/2023		$28.77	$18.99	$47.76
Laborers (Class 04 - See notes)	5/1/2024		$29.57	$19.49	$49.06
Laborers (Class 05 - See notes)	5/1/2021		$27.84	$18.09	$45.93
Laborers (Class 05 - See notes)	5/1/2022		$28.64	$18.54	$47.18
Laborers (Class 05 - See notes)	5/1/2023		$29.44	$18.99	$48.43
Laborers (Class 05 - See notes)	5/1/2024		$30.24	$19.49	$49.73
Laborers (Class 06 - See notes)	5/1/2021		$27.26	$18.09	$45.35
Laborers (Class 06 - See notes)	5/1/2022		$28.06	$18.54	$46.60
Laborers (Class 06 - See notes)	5/1/2023		$28.86	$18.99	$47.85
Laborers (Class 06 - See notes)	5/1/2024		$29.66	$19.49	$49.15
Laborers (Class 07 - See notes)	5/1/2021		$27.55	$18.09	$45.64
Laborers (Class 07 - See notes)	5/1/2022		$28.35	$18.54	$46.89
Laborers (Class 07 - See notes)	5/1/2023		$29.15	$18.99	$48.14
Laborers (Class 07 - See notes)	5/1/2024		$29.95	$19.49	$49.44
Laborers (Class 08 - See notes)	5/1/2021		$28.03	$18.09	$46.12
Laborers (Class 08 - See notes)	5/1/2022		$28.83	$18.54	$47.37
Laborers (Class 08 - See notes)	5/1/2023		$29.63	$18.99	$48.62
Laborers (Class 08 - See notes)	5/1/2024		$30.43	$19.49	$49.92
Operators (Heavy, Class 01 - See Notes)	5/1/2021		$38.44	$27.52	$65.96
Operators (Heavy, Class 01 - See Notes)	5/1/2022		$39.98	$27.98	$67.96
Operators (Heavy, Class 01 - See Notes)	5/1/2023		$41.14	$28.82	$69.96
Operators (Heavy, Class 01 - See Notes)	5/1/2024		$42.30	$29.66	$71.96
Operators (Heavy, Class 01 - See Notes)	5/1/2025		$43.46	$30.50	$73.96
Operators (Heavy, Class 01 - See Notes)	5/1/2026		$44.61	$31.35	$75.96
Operators (Heavy, Class 01A - See Notes)	5/1/2021		$40.69	$28.18	$68.87
Operators (Heavy, Class 01A - See Notes)	5/1/2022		$42.23	$28.64	$70.87
Operators (Heavy, Class 01A - See Notes)	5/1/2023		$43.39	$29.48	$72.87
Operators (Heavy, Class 01A - See Notes)	5/1/2024		$44.55	$30.32	$74.87
Operators (Heavy, Class 01A - See Notes)	5/1/2025		$45.71	$31.16	$76.87
Operators (Heavy, Class 01A - See Notes)	5/1/2026		$46.86	$32.01	$78.87
Operators (Heavy, Class 02 - See Notes)	5/1/2021		$38.16	$27.43	$65.59
Operators (Heavy, Class 02 - See Notes)	5/1/2022		$39.70	$27.89	$67.59
Operators (Heavy, Class 02 - See Notes)	5/1/2023		$40.86	$28.73	$69.59
Operators (Heavy, Class 02 - See Notes)	5/1/2024		$42.02	$29.57	$71.59
Operators (Heavy, Class 02 - See Notes)	5/1/2025		$43.18	$30.41	$73.59
Operators (Heavy, Class 02 - See Notes)	5/1/2026		$44.34	$31.25	$75.59
Operators (Heavy, Class 02A - See Notes)	5/1/2021		$40.41	$28.10	$68.51
Operators (Heavy, Class 02A - See Notes)	5/1/2022		$41.95	$28.56	$70.51
Operators (Heavy, Class 02A - See Notes)	5/1/2023		$43.11	$29.40	$72.51
Operators (Heavy, Class 02A - See Notes)	5/1/2024		$44.27	$30.24	$74.51

BUREAU OF LABOR LAW COMPLIANCE
PREVAILING WAGES PROJECT RATES

Project: 23-01844 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Heavy, Class 02A - See Notes)	5/1/2025		$45.43	$31.08	$76.51
Operators (Heavy, Class 02A - See Notes)	5/1/2026		$46.59	$31.92	$78.51
Operators (Heavy, Class 03 - See Notes)	5/1/2021		$35.24	$26.57	$61.81
Operators (Heavy, Class 03 - See Notes)	5/1/2022		$36.78	$27.03	$63.81
Operators (Heavy, Class 03 - See Notes)	5/1/2023		$37.95	$27.86	$65.81
Operators (Heavy, Class 03 - See Notes)	5/1/2024		$39.11	$28.70	$67.81
Operators (Heavy, Class 03 - See Notes)	5/1/2025		$40.26	$29.55	$69.81
Operators (Heavy, Class 03 - See Notes)	5/1/2026		$41.43	$30.38	$71.81
Operators (Heavy, Class 04 - See Notes)	5/1/2021		$34.10	$26.24	$60.34
Operators (Heavy, Class 04 - See Notes)	5/1/2022		$35.65	$26.69	$62.34
Operators (Heavy, Class 04 - See Notes)	5/1/2023		$36.80	$27.54	$64.34
Operators (Heavy, Class 04 - See Notes)	5/1/2024		$37.96	$28.38	$66.34
Operators (Heavy, Class 04 - See Notes)	5/1/2025		$39.12	$29.22	$68.34
Operators (Heavy, Class 04 - See Notes)	5/1/2026		$40.28	$30.06	$70.34
Operators (Heavy, Class 05 - See Notes)	5/1/2021		$33.65	$26.11	$59.76
Operators (Heavy, Class 05 - See Notes)	5/1/2022		$35.20	$26.56	$61.76
Operators (Heavy, Class 05 - See Notes)	5/1/2023		$36.35	$27.41	$63.76
Operators (Heavy, Class 05 - See Notes)	5/1/2024		$37.51	$28.25	$65.76
Operators (Heavy, Class 05 - See Notes)	5/1/2025		$38.67	$29.09	$67.76
Operators (Heavy, Class 05 - See Notes)	5/1/2026		$39.83	$29.93	$69.76
Operators (Heavy, Class 06 - See Notes)	5/1/2021		$32.77	$25.84	$58.61
Operators (Heavy, Class 06 - See Notes)	5/1/2022		$34.31	$26.31	$60.62
Operators (Heavy, Class 06 - See Notes)	5/1/2023		$35.48	$27.14	$62.62
Operators (Heavy, Class 06 - See Notes)	5/1/2024		$36.64	$27.98	$64.62
Operators (Heavy, Class 06 - See Notes)	5/1/2025		$37.80	$28.82	$66.62
Operators (Heavy, Class 06 - See Notes)	5/1/2026		$38.96	$29.66	$68.62
Operators (Heavy, Class 07A - See Notes)	5/1/2021		$46.59	$31.37	$77.96
Operators (Heavy, Class 07A - See Notes)	5/1/2022		$48.45	$31.91	$80.36
Operators (Heavy, Class 07A - See Notes)	5/1/2023		$49.93	$32.83	$82.76
Operators (Heavy, Class 07A - See Notes)	5/1/2024		$51.39	$33.77	$85.16
Operators (Heavy, Class 07A - See Notes)	5/1/2025		$52.85	$34.71	$87.56
Operators (Heavy, Class 07A - See Notes)	5/1/2026		$54.32	$35.64	$89.96
Operators (Heavy, Class 07B - See Notes)	5/1/2021		$46.25	$31.26	$77.51
Operators (Heavy, Class 07B - See Notes)	5/1/2022		$48.10	$31.81	$79.91
Operators (Heavy, Class 07B - See Notes)	5/1/2023		$49.58	$32.73	$82.31
Operators (Heavy, Class 07B - See Notes)	5/1/2024		$51.04	$33.67	$84.71
Operators (Heavy, Class 07B - See Notes)	5/1/2025		$52.51	$34.60	$87.11
Operators (Heavy, Class 07B - See Notes)	5/1/2026		$53.97	$35.54	$89.51
Operators (Highway, Class 01 - See Notes)	5/1/2021		$39.10	$25.70	$64.80
Operators (Highway, Class 01 - See Notes)	5/1/2022		$39.10	$27.70	$66.80
Operators (Highway, Class 01 - See Notes)	5/1/2023		$40.25	$28.55	$68.80
Operators (Highway, Class 01 - See Notes)	5/1/2024		$41.41	$29.39	$70.80
Operators (Highway, Class 01 - See Notes)	5/1/2025		$42.56	$30.24	$72.80
Operators (Highway, Class 01 - See Notes)	5/1/2026		$43.72	$31.08	$74.80

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Project: 23-01844 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Highway, Class 01a - See Notes)	5/1/2021		$41.35	$26.38	$67.73
Operators (Highway, Class 01a - See Notes)	5/1/2022		$41.35	$28.38	$69.73
Operators (Highway, Class 01a - See Notes)	5/1/2023		$42.50	$29.23	$71.73
Operators (Highway, Class 01a - See Notes)	5/1/2024		$43.66	$30.07	$73.73
Operators (Highway, Class 01a - See Notes)	5/1/2025		$44.81	$30.92	$75.73
Operators (Highway, Class 01a - See Notes)	5/1/2026		$45.97	$31.76	$77.73
Operators (Highway, Class 02 - See Notes)	5/1/2021		$37.93	$25.35	$63.28
Operators (Highway, Class 02 - See Notes)	5/1/2022		$37.93	$27.35	$65.28
Operators (Highway, Class 02 - See Notes)	5/1/2023		$39.08	$28.20	$67.28
Operators (Highway, Class 02 - See Notes)	5/1/2024		$40.24	$29.04	$69.28
Operators (Highway, Class 02 - See Notes)	5/1/2025		$41.39	$29.89	$71.28
Operators (Highway, Class 02 - See Notes)	5/1/2026		$42.55	$30.73	$73.28
Operators (Highway, Class 03 - See Notes)	5/1/2021		$37.23	$25.16	$62.39
Operators (Highway, Class 03 - See Notes)	5/1/2022		$37.23	$27.15	$64.38
Operators (Highway, Class 03 - See Notes)	5/1/2023		$38.39	$27.99	$66.38
Operators (Highway, Class 03 - See Notes)	5/1/2024		$39.55	$28.83	$68.38
Operators (Highway, Class 03 - See Notes)	5/1/2025		$40.70	$29.68	$70.38
Operators (Highway, Class 03 - See Notes)	5/1/2026		$41.87	$30.51	$72.38
Operators (Highway, Class 04 - See Notes)	5/1/2021		$36.77	$25.03	$61.80
Operators (Highway, Class 04 - See Notes)	5/1/2022		$36.77	$27.03	$63.80
Operators (Highway, Class 04 - See Notes)	5/1/2023		$37.94	$27.86	$65.80
Operators (Highway, Class 04 - See Notes)	5/1/2024		$39.10	$28.70	$67.80
Operators (Highway, Class 04 - See Notes)	5/1/2025		$40.26	$29.54	$69.80
Operators (Highway, Class 04 - See Notes)	5/1/2026		$41.41	$30.39	$71.80
Operators (Highway, Class 05 - See Notes)	5/1/2021		$36.26	$24.87	$61.13
Operators (Highway, Class 05 - See Notes)	5/1/2022		$36.26	$26.88	$63.14
Operators (Highway, Class 05 - See Notes)	5/1/2023		$37.42	$27.72	$65.14
Operators (Highway, Class 05 - See Notes)	5/1/2024		$38.58	$28.56	$67.14
Operators (Highway, Class 05 - See Notes)	5/1/2025		$39.73	$29.41	$69.14
Operators (Highway, Class 05 - See Notes)	5/1/2026		$40.89	$30.25	$71.14
Operators (Highway, Class 06 - See Notes)	5/1/2021		$39.33	$25.78	$65.11
Operators (Highway, Class 06 - See Notes)	5/1/2022		$39.33	$27.77	$67.10
Operators (Highway, Class 06 - See Notes)	5/1/2023		$40.48	$28.62	$69.10
Operators (Highway, Class 06 - See Notes)	5/1/2024		$41.64	$29.46	$71.10
Operators (Highway, Class 06 - See Notes)	5/1/2025		$42.80	$30.30	$73.10
Operators (Highway, Class 06 - See Notes)	5/1/2026		$43.95	$31.15	$75.10
Operators (Highway, Class 06/A - See Notes)	5/1/2021		$41.58	$26.43	$68.01
Operators (Highway, Class 06/A - See Notes)	5/1/2022		$41.58	$28.43	$70.01
Operators (Highway, Class 06/A - See Notes)	5/1/2023		$42.73	$29.28	$72.01
Operators (Highway, Class 06/A - See Notes)	5/1/2024		$43.89	$30.12	$74.01
Operators (Highway, Class 06/A - See Notes)	5/1/2025		$45.05	$30.96	$76.01
Operators (Highway, Class 06/A - See Notes)	5/1/2026		$46.21	$31.80	$78.01
Operators (Highway, Class 07/A - See Notes)	5/1/2021		$47.08	$29.49	$76.57
Operators (Highway, Class 07/A - See Notes)	5/1/2022		$47.38	$31.59	$78.97

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Project: 23-01844 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Highway, Class 07/A - See Notes)	5/1/2023		$48.86	$32.51	$81.37
Operators (Highway, Class 07/A - See Notes)	5/1/2024		$50.32	$33.45	$83.77
Operators (Highway, Class 07/A - See Notes)	5/1/2025		$51.79	$34.38	$86.17
Operators (Highway, Class 07/A - See Notes)	5/1/2026		$53.25	$35.32	$88.57
Operators (Highway, Class 07/B - See Notes)	5/1/2021		$45.66	$29.08	$74.74
Operators (Highway, Class 07/B - See Notes)	5/1/2022		$45.97	$31.17	$77.14
Operators (Highway, Class 07/B - See Notes)	5/1/2023		$47.44	$32.10	$79.54
Operators (Highway, Class 07/B - See Notes)	5/1/2024		$48.91	$33.03	$81.94
Operators (Highway, Class 07/B - See Notes)	5/1/2025		$50.37	$33.97	$84.34
Operators (Highway, Class 07/B - See Notes)	5/1/2026		$51.84	$34.90	$86.74
Painters Class 2 (see notes)	5/1/2021		$32.41	$21.08	$53.49
Painters Class 2 (see notes)	5/1/2022		$33.24	$22.10	$55.34
Painters Class 3 (see notes)	5/1/2021		$38.51	$21.08	$59.59
Painters Class 3 (see notes)	5/1/2022		$39.34	$22.10	$61.44
Piledrivers	5/1/2021		$43.73	$37.99	$81.72
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2022		$48.43	$40.28	$88.71
Truckdriver class 1(see notes)	5/1/2021		$37.72	$0.00	$37.72
Truckdriver class 2 (see notes)	5/1/2021		$37.79	$0.00	$37.79
Truckdriver class 3 (see notes)	5/1/2021		$38.28	$0.00	$38.28