

January 19, 2017 - Minutes

The City Diversity Board met in the Penn Room at 3:00 pm on this date. Taking minutes was Nicole Thompson.

The Agenda below was distributed to the Board and guests.

Present and representing were:

Wynton Butler
Kimberly Talbot
Maritza Loaiza
Jay Montgomery
Brian Twyman

Absent:

Josephina Encarnacion

Guests:

Thomas Coleman
Nicole Thompson
Chief William Stoudt
Deputy Chief Jim Marasco

1. Welcome
 - Approval of minutes
 - i. 10/20/2016
2. Board Composition Update
 - 2 Vacant positions
 - i. NAACP representative (Rob Pollard?), Reputable, majority Latino or Hispanic organization located in the City of Reading representative (Dee Dee from PRLA?) AFSCME
3. Recruitment Update
 - Police
 - Fire
 - Other City job opportunities
4. Meeting Schedule for 2017
 - Third Thursday, first month of each quarter

- 4/20, 7/20, 10/19
- 3:00 PM
- Penn Room

5. Other Matters

Ms. Johnson made a motion to approve the minutes from the October meeting. Ms. Loaiza seconded the motion.

Ms. Talbot said there are 2 vacant positions. Ms. Loaiza said Dee Dee from PRLA was willing to observe a meeting and was going to try to make it today. Ms. Thompson is reaching out to AFSCME to appoint a representative.

Moving on to recruitment update, Mr. Pollard and Mr. Twyman requested to be informed when there are vacant positions within the City.

Mr. Coleman asked if Ban the Box initiative could be instituted City wide through Council. Mr. Twyman said not yet, but it's a good idea. Council cannot mandate it.

Chief Dominguez said the junior police academy meetings went well and there were about 50 people. They are looking for 25-30 participants and the academy will start the end of February.

Mr. Twyman asked about the Civil Service process to become a Police Officer for the City. Chief Dominguez said the written test is the first step. He said the current class had 3-4 minorities, but 2 backed out last minute.

Chief Stoudt provided an update on the Fire Department's hiring. He said they offered positions to all applicants on the paramedics list and are calling applicants on the extended 2015 EMT/FF list. He said they will likely be recruiting in the spring to have a new Civil Service list the end of the year.

Ms. Johnson made a motion to adjourn and Ms. Talbot seconded.

Next meeting: Thursday, April 20, 2017, 3:00 pm in the Penn Room. Any meeting changes must be done two weeks in advance of meeting.

Respectfully Submitted,
Nicole Thompson