



CITY COUNCIL

Committee of the Whole

Monday, August 8, 2022

5:00 pm

Hybrid Meeting

Agenda

The City Council Committee of the Whole meetings are filmed and can be viewed LIVE while the meeting is taking place via the attached Zoom link and dial-in phone number, on Facebook and on the BCTV MAC Channel 99.

Join from a PC, Mac, iPad, iPhone or Android device:

Please click this URL to join.

<https://readingpa.zoom.us/j/82897960502?pwd=VzR6cjU2MU5JWFd2eGcrMWE3ZGdGUT09>

Or join by phone:

Dial(for higher quality, dial a number based on your current location):

US: +1 646 558 8656 or +1 646 931 3860 or +1 301 715 8592 or +1 312 626 6799 or +1 669 444 9171 or +1 720 707 2699
or +1 253 215 8782 or +1 346 248 7799 or +1 386 347 5053 or +1 564 217 2000 or 877 853 5257 (Toll Free) or 888 475 4499
(Toll Free)

Webinar ID: 828 9796 0502

Passcode: 808480

- I. 5G Zoning Amendment**
- II. Council Staff Evaluation Committee**
- III. Review ARPA Recommendations**
- IV. Agenda Review**

§ 5-216. Council Staff Evaluations.

[Added 7-11-2022 by Ord. No. 69-2022]

A. Charter § [225](#)(a) states that City Council shall appoint all assistants and employees of the Council office, whose number and compensation shall be fixed by budgetary provisions.

B. On or before October 1 of each year, City Council shall appoint a committee consisting of not more than three members to perform evaluations of Council staff on forms utilized by the City's Human Resources Department. City Council shall have the ability to adopt and utilize its own evaluation forms provided that the appraisal forms clearly provide performance ratings on categories involving essential job duties and general work ethic.

C. City Council may delegate the City Clerk to perform the evaluations of staff serving under the City Clerk.

D. Performance evaluations may provide a basis for salary changes, promotions or other changes at the discretion of City Council. Any pay increases are subject to the annual budget and position ordinance and shall require the approval of the body of Council by majority vote. The following factors are the basis for awarding merit pay increases:

(1) The employee's performance as reported in the annual performance review.
(2) The appropriate pay level within the range for the employee considering the employee's performance and the performance of others within that range.

(3) Pay increase funds available in the City budget in light of the fiscal health of the City's finances. Performance evaluations shall not be used to initiate corrective disciplinary personnel actions such; however, such evaluations may serve as supporting documentation for personnel actions.

(4) The City Council Committee is hereby authorized to promulgate policies from time to time to implement this section.

Exhibit A

MAYOR'S RECOMMENDATIONS RECOMMENDATIONS

COMMITTEE

Berks Latino Chamber - \$200,000	Habitat for Humanity - \$500,000
CARE - \$200,000	Goggle Works - \$500,000
ILEAD - \$200,000	Hope Rescue Mission - \$500,000
Neighborhood Housing Services - \$200,000	Centro Hispano - \$500,000
PA Americana Region - \$50,000	Olivet Boys and Girls Club - \$404,500
Prospectus - \$200,000	New Journey Ministries - \$125,000
Reading Film Festival - \$200,000	Berks Community Health - \$400,000
Reading Pride - \$30,000	Village of Reading - \$195,000
Reading Science - \$20,000	Real Deal 610 - \$50,000
Reading Symphony - \$100,000	Million Man Chess Club - \$2500
Star City Boxing - \$200,000	
Salvation Army - \$100,000	
YMCA - \$200,000	
Schuylkill River Greenway Assoc. \$100,000	
Historical Society of Berks County \$20,000	
Subtotal - \$2,020,000	Subtotal - \$3,177,000

TOTAL: \$ 5,197,000

